University Law Enforcement Officer Candidates

1. **HONESTY/FALSIFICATION** – Applicants will be removed from the eligibility list for any of the following reasons:
   a. Any intentional falsehood or attempt to conceal disqualifying information during the selection process to include the omission of pertinent information.
   b. Failure to pass a polygraph examination or any attempt to distort the polygraph examination results.
   c. Use or attempted use of political influence in securing employment as a University Law Enforcement Officer.
   d. Failure or refusal to answer or respond to oral or written questions during any phase of the selection process.

2. **FAMILY HISTORY** – Applicants will be removed from the eligibility list for any of the following reasons:
   a. Verified or admitted physical, emotional, and/or sexual abuse of one’s spouse, ex-spouse, person living as a spouse, child, step-child, parent, or any other relative or person whom one lives or has a relationship.
   b. Non-compliance with a court order or legal contract to provide child support, spousal support, or other financial responsibility as determined by a finding of any court of law.
   c. Intentional violation of any protective or temporary restraining order as determined by a court of law.
   d. A conviction of any crime of Domestic Violence involving use of force or threatened use of a deadly weapon.

3. **EMPLOYMENT** – Applicants will be removed from the eligibility list for any of the following reasons:
   a. Two (2) or more involuntary termination and/or discharges from employment within the last five (5) years. This shall not include terminations resulting from a business ceasing operations, or resulting from being laid off from a position of employment.
   b. Discharge, resignation in lieu of discipline from any criminal justice or public sector employment.

4. **MILITARY HISTORY** – Applicants will be removed from the eligibility list for any of the following reasons:
   a. Dishonorable discharge from military service.
   b. Conviction of any article of the Uniform Code of Military Justice that would be equivalent to a felon under the Ohio Revised Code (ORC).

5. **TRAFFIC RELATED OFFENSES** – Applicants will be removed from the eligibility list for any of the following reasons:
   a. OVI conviction within the last three (3) years.
   b. No more than two (2) OVI convictions including juvenile convictions.
   c. Four (4) or more moving violations or at fault accidents in the past three (3) years as an adult.
   d. Having ten (10) or more points on a driving record within the past 24 months prior to application.
   e. At the time of application the applicant does not possess a valid Driver’s License and/or have valid insurance as required by the residence state on owned vehicles.
   f. One (1) revocation or suspension of a drivers license as an adult, in effect, due to points violations or by the courts, in the last (5) five years.
   g. Been convicted of, plead “no contest” to, or admitted to any of the following motor vehicle violations in the last five (5) years or twice ever:
      1. Vehicular Homicide
      2. Unauthorized Use of Vehicle
      3. Fleeing and Eluding
      4. Hit Skip / Leaving the scene of an accident
6. GAMBLING OFFENSES – Applicants will be removed from the eligibility list for any of the following reasons:
   a. Conviction of a gambling offense in the last five (5) years.
   b. Admissions to gambling that has resulted in an unstable financial or credit history within the last seven (7) years.
   c. Conviction of or admission of engaging in the promotion of illegal gambling activity where in the applicant gains a financial benefit.

7. CRIMINAL ACTIVITY – Applicants will be removed from the eligibility list for any of the following reasons:
   a. Any admission or conviction of a theft offense as an adult or a juvenile as defined by the federal, state or local law of the jurisdiction where the offense(s) occurred as a felony.
   b. Any pattern of theft offenses from an employer during the course of employment.
   c. Any fraudulent insurance claims or fraudulent applications for welfare, workers compensation, unemployment compensation, or other public assistance programs.
   d. Any conviction of M-1, M-2 misdemeanors as defined by the federal, state or local law in the jurisdiction where the offense occurred as adult in the last five (5) years.
   e. Any conviction of more than one (1) M-1, or M-2 misdemeanors as listed in ORC as a juvenile. (Does not include traffic misdemeanors)
   f. Any admission or conviction of a misdemeanor offense as defined by the federal, state or local law of the jurisdiction where the offense occurred as an adult in the last five (5) years will be reviewed in determining suitability for appointment (unless otherwise addressed in these standards)
   g. Any admission or conviction of any criminal sexual offense.
   h. Any admission or conviction of immoral conduct and/or corrupting minors.
   i. Any conviction of more than (1) M-4 Disorderly Conduct.
   j. Convictions of a crime involving moral turpitude or an offense of violence.

8. SUBSTANCE ABUSE – Applicants will be removed from the eligibility list for any of the following reasons:
   a. Any use or purchase of drugs of abuse (except marijuana) within three (3) years before application. Drugs of abuse include chemical agents/solvent-based substances and prescription drugs taken for reasons other than intended use, in more than one incident and without a prescription, especially Schedule I, II and III drugs.
   b. Any use, purchase, or cultivation of marijuana within one (1) year before application or any time during the selection process.
   c. Any illegal manufacture or sale of drugs of abuse, marijuana or prescriptive drugs. If the substance was sold without profit to the applicant, the amount sold was de minimus, and the sales occurred when the applicant was a juvenile or more than five (5) years ago, then the above Rule shall be negated.

For the purposes of this standard, the “purchase” of marijuana or other illegal drugs include those purchases made by pooling of resources or money by the applicant and others for substances for their own use.

9. FINANCIAL – Applicants will be removed from the eligibility list for any of the following reasons:
   a. Bankruptcy or maintaining a derogatory credit history in the past five (5) years.
   b. Having a history of late or non-payments, or otherwise showing a pattern of financial irresponsibility.

10. APPLICANT NON-RESPONSIVENESS – Applicants will be removed from the eligibility list for any of the following reasons:
    a. Failure to appear for pre-interview/interview.
    b. Failure to appear for polygraph examination.
    d. Failure to appear for psychological exam.
    e. Failure to return Personal History Questionnaire or Supplemental Questionnaire, or to respond to phone calls or correspondence from Background personnel.
    f. Unable to locate at address/phone number on file.
    g. Applicant is no longer interested in employment with the Division.
    h. Failure to appear for oral board.

THE OHIO STATE UNIVERSITY

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